

(Form No.2)

Declaration for SDGs Achievement (Requirement 1)

July 25<sup>th</sup>, 2023

Address: 959 Hirookanomura,  
Shiojiri City, Nagano

Company name: Sanko Co., Ltd.

Representative: Kiyoshi Takemura

Our company will understand SDGs contents and declare the policies and activities to achieve SDGs as follows.

Management policies for SDGs achievement etc.

Environment Basic Principles  
We are aware that global conservation is one of our business missions, and remain in harmony with global society, always striving for “environmentally-friendly manufacturing,” and under the international philosophy of “sustainable development”, we will contribute to a recycling-oriented society.

| 3 fields<br>(Circle the key fields) | Focused activities for SDGs achievement  | Indicators for 2030   | Focused activities and progress indicators<br><small>Registration date: July 30<sup>th</sup>, 2021</small>  |
|-------------------------------------|--|---|---|
| Environment<br>Society<br>Economy   | Reducing CO2 emissions from business activities  | The goal of reducing CO2 emissions by 45% in the base of 2015   | Achievement of reducing CO2 by about 34% in FY2022 through promoting a renewal of energy-saving facilities and the use of renewable energy                                      |
| Environment<br>Society<br>Economy   | Promoting the appointment of female employees and placing them in a wide range of workplaces                                   | Raising 2 female managers<br>Application of female employees in the manufacturing department  | Appointment of 2 female managers<br>Ensure employee training for female employees   |
| Environment<br>Society<br>Economy   | The improvement of low-cost technologies for in-vehicle electrical components to prepare for the spread of EV and HEV vehicles | Expansion of the production volume of high-voltage, control, and electrical components by 30% from the FY2020 level<br>40 % of use in cooperative robots (40 machines/ 100 operators) | Increased 43% for the production volume of high-voltage, control, and electrical components in the entire Sanko group in FY2022<br>19.8% of use in cooperative robots in FY2022 |

**【Notes of a description】**

- Describe “management policies for SDGs achievement etc.” in the above and state “focused activities for SDGs achievement” in response to the activities written in (form No.3) “specific activities for SDGs achievement (requirement 2)”.
- Mention the numerical target in the indicators in principle.
- Mention focused activities about all 3 fields, “environment”, “society”, and “economy”. Circle each field in the case of multiple fields for the activities.
- No need to fill out focused activity and progress indicators in the case of new registration.
- Manage annually the progress more than once about focused activities and progress indicators and mention the situation.