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Securities Code: 6964

June 10, 2020

To our shareholders:

Kiyoshi Takemura, Representative Director and President
SANKO CO., LTD.
959, Hirookanomura, Shiojiri-shi, Nagano

Notice of the 57th Annual General Meeting of Shareholders

You are cordially invited to attend the 57th Annual General Meeting of Shareholders of SANKO CO., LTD. (the "Company"), which will be held as indicated below.

If you are unable to attend the meeting in person, you may exercise your voting rights in writing. Please review the attached Reference Documents for General Meeting of Shareholders, and indicate your approval or disapproval of the proposals in the enclosed voting form and then return the form to the Company by postal mail so that your vote is received by 5:00 p.m. on Wednesday, June 24, 2020 (JST).

1. Date and Time: 10:00 a.m. on Thursday, June 25, 2020 (JST)

2. Venue: Conference Room, "MEDIANO" on the 2rd floor of Hotel Buena Vista
1-2-1, Honjo, Matsumoto-shi, Nagano

3. Purpose of the Meeting

Matters to be reported:

1. The Business Report, the Consolidated Financial Statements for the 57th fiscal year (from April 1, 2019 to March 31, 2020), and results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
2. The Non-consolidated Financial Statements for the 57th fiscal year (from April 1, 2019 to March 31, 2020)

Matters to be resolved

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Election of Three Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Please submit the enclosed voting form to the reception at the venue, when attending the meeting.

- Should amendments arise to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements and the Consolidated Financial Statements, such amendments will be posted on the Company's website (<http://www.sko.co.jp>).
- If your voting preference is not indicated in any proposal in the voting right exercise form, it shall be considered as an indication of approval.

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal No. 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

Year-end dividends

The Company regards the return of profit to its shareholders as one of the most important managerial issues, and it is the Company's basic policy to distribute profits to its shareholders stably. In line with the aforementioned policy, the Company proposes to pay the year-end dividends for the 57th fiscal year as follows:

(i) Type of dividend property

To be paid in cash.

(ii) Allotment of dividend property and their aggregate amount

The Company proposes to pay a dividend of ¥13 per common share of the Company.

In this event, the total dividends will be ¥117,303,628.

(iii) Effective date of dividends of surplus

The effective date of the dividends will be June 26, 2020.

Proposal No. 2: Election of Three Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all three currently serving Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of three Directors (excluding Directors who are Audit and Supervisory Committee Members).

The Audit and Supervisory Committee has judged that all the three currently serving Directors are well-qualified for the positions, and has consented to nominate them as the candidates to continue serving as Directors of the Company.

The candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Masanori Tamura (October 4, 1961)	<p>May 1995 Joined the Company Assistant General Manager of Tokyo Sales Office</p> <p>Sept. 1996 General Manager of Corporate Planning Department</p> <p>Mar. 1998 General Manager of Corporate Planning Department and General Manager of General Affairs and Personnel Department</p> <p>June 1998 Director, General Manager of Corporate Planning Department, and General Manager of General Affairs and Personnel Department</p> <p>Mar. 2000 Director and General Manager of General Affairs and Personnel Department</p> <p>Mar. 2001 Director and General Manager of Administrative Division</p> <p>June 2001 Senior Managing Director and General Manager of Administrative Division</p> <p>Dec. 2001 Representative Director and President</p> <p>Dec. 2010 Representative Director, President, and General Manager of Development Division</p> <p>Dec. 2010 Director</p> <p>June 2011 Director and Chairman</p> <p>June 2015 Representative Director and Chairman (current position)</p>	2,000,920 shares
<p>Reasons for nomination</p> <p>He is currently responsible for the Company's management foundation and finances as Representative Director and Chairman of the Company, having been involved in management in various fields both domestically and internationally, and he has fulfilled an appropriate role in enhancing corporate value, including making decisions on material matters affecting management. He has been nominated again as a candidate for Director because he is expected to contribute further to the Company in the future.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Kiyoshi Takemura (April 13, 1957)	<p>July 1983 Joined the Company</p> <p>Mar. 1997 General Manager of Okaya Factory</p> <p>Mar. 1999 General Manager of Horigane Factory</p> <p>Jan. 2002 Assistant General Manager of Press Business Department and General Manager of Horigane Factory</p> <p>Mar. 2002 Assistant General Manager of Press Business Department and General Manager of Press Sales Division</p> <p>June 2002 Director, Assistant General Manager of Press Business Department, and General Manager of Press Sales Division</p> <p>Oct. 2002 Director, Assistant General Manager of Press Business Department, General Manager of Press Sales Division, and General Manager of Tokyo Sales Office</p> <p>Mar. 2003 Director, General Manager of Kyushu Business Department, and General Manager of Western Japan Sales Department</p> <p>Jan. 2005 Director, General Manager of Kyushu Business Department, and General Manager of Kyushu Sales Department</p> <p>Mar. 2007 Director and General Manager of Kyushu business Department</p> <p>Oct. 2007 Director and General Manager of Press Business Department</p> <p>June 2009 Managing Director, General Manager of Press Business Department, and General Manager of Kyushu Business Department</p> <p>Mar. 2010 Managing Director, General Manager of Kyushu Business Department, and General Manager of Fukuoka Mino Factory</p> <p>Dec. 2010 Managing Director, General Manager of Production Division, and General Manager of Azusagawa Factory</p> <p>Dec. 2010 Director and Assistant General Manager of Production Division (For Kyushu)</p> <p>Apr. 2011 Representative Director and President</p> <p>Apr. 2011 Representative Director, President, and General Manager of Production Division</p> <p>June 2011 Representative Director, President, and General Manager of Sales Division</p> <p>Nov. 2014 Representative Director and President</p> <p>Oct. 2015 Representative Director, President, and General Manager of Sales Division (current position)</p>	5,000 shares
	<p>Reasons for nomination</p> <p>He is currently responsible for the overall management of sales, production and development divisions as Representative Director and President of the Company, having been involved in management in various fields both domestically and internationally, and he has fulfilled an appropriate role in enhancing corporate value, including making decisions on material matters affecting management. He has been nominated again as a candidate for Director because he is expected to contribute further to the Company in the future.</p>		

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Shuya Akahane (December 18, 1960)	<p>Mar. 1985 Joined the Company</p> <p>Mar. 2004 General Manager of Mechatronics Development Department</p> <p>Mar. 2006 General Manager of Mechatronics Sales Department</p> <p>Nov. 2008 General Manager of Mechatronics Development Department</p> <p>Mar. 2009 General Manager of Plastic Unit Development Department</p> <p>Dec. 2010 General Manager of Market Development Department</p> <p>June 2011 Executive Officer and General Manager of Development Division</p> <p>June 2015 Executive Officer, General Manager of Development Division, and General Manager of Component Development Department</p> <p>June 2017 Director, General Manager of Development Division, and General Manager of Component Development Department</p> <p>Mar. 2018 Director and General Manager of Development Division (current position)</p>	3,000 shares
<p>Reasons for nomination</p> <p>He is currently responsible for the development division as Director of the Company, and he has fulfilled an appropriate role in enhancing corporate value. He has been nominated again as a candidate for Director because he is expected to contribute further to the Company in the future.</p>			

(Note) There is no special interest between any of the candidates and the Company.