

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 6964

June 10, 2024

To our shareholders:

Kiyoshi Takemura, Representative Director and President
SANKO CO., LTD.
959, Hirookanomura, Shiojiri-shi, Nagano

Notice of the 61th Annual General Meeting of Shareholders

You are cordially invited to attend the 61th Annual General Meeting of Shareholders of SANKO CO., LTD. (the “Company”), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing in electronic format the information that constitutes the content of reference documents for general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken). Please access each of the following websites to confirm the information.

[The Company’s website]

<https://www.sko.co.jp/> (in Japanese)

Please access the above website and confirm the information by selecting “View list” in the “Notices” section.

[Websites for posted informational materials for the general meeting of shareholders]

<https://d.sokai.jp/6964/teiji/> (in Japanese)

[TSE website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “SANKO” in “Issue name (company name)” or “6964” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting in person, you may exercise your voting rights in writing (by postal mail). Please review the Reference Documents for General Meeting of Shareholders, etc., then indicate your approval or disapproval of the proposals in the voting form sent together with this notice and exercise your voting rights by 5:00 p.m. on Tuesday, June 25, 2024 (JST).

1. Date and Time: 10:00 a.m. on Wednesday, June 26, 2024 (JST)

2. Venue: Conference Room, "MIYABIE" on the 3rd floor of Alpico Plaza Hotel
1-3-21, Fukashi, Matsumoto-shi, Nagano

3. Purpose of the Meeting

Matters to be reported:

1. The Business Report, the Consolidated Financial Statements for the 61th fiscal year (from April 1, 2023 to March 31, 2024), and results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
2. The Non-consolidated Financial Statements for the 61th fiscal year (from April 1, 2023 to March 31, 2024)

Matters to be resolved

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Election of Three Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

4. Decision for convocation

If your voting preference is not indicated in any proposal in the voting form, it shall be considered as an indication of approval.

Please submit the voting form sent together with this notice to the reception at the venue, when attending the meeting.

If revisions to the matters for which measures for providing information in electronic format are to be taken arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of aforementioned websites.

In accordance with the amendment to the Companies Act, shareholders shall confirm the items for which measures for providing information in electronic format are to be taken by accessing any of the websites shown above as a general rule. The Company shall send paper-based documents only to shareholders who have requested the delivery of paper-based documents by the reference date, but for this General Meeting of Shareholders, the Company shall send paper-based documents stating the items for which measures for providing information in electronic format are to be taken to all shareholders regardless of whether or not delivery of paper-based documents has been requested.

Proposals and Reference Information

Proposal No. 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

Year-end dividends

The Company regards the return of profit to its shareholders as one of the most important managerial issues, and it is the Company's basic policy to distribute profits to its shareholders stably. In addition, the Company celebrated its 60th anniversary on September 2, 2023. Therefore, in order to reciprocate the support received from its shareholders, the Company proposes to pay a commemorative dividend in addition to an ordinary dividend as a year-end dividend for the fiscal year as follows:

(i) Type of dividend property

To be paid in cash.

(ii) Allotment of dividend property and their aggregate amount

The Company proposes to pay a dividend of ¥22 per common share of the Company.

(ordinary dividend: ¥20; commemorative dividend for the 60th anniversary of the Company's founding: ¥2)

In this event, the total dividends will be ¥195,212,248.

(iii) Effective date of dividends of surplus

The effective date of the dividends will be June 27, 2024.

Proposal No. 2: Election of Three Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all three currently serving Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of three Directors (excluding Directors who are Audit and Supervisory Committee Members).

The Audit and Supervisory Committee has judged that all the three currently serving Directors are well-qualified for the positions, and has consented to nominate them as the candidates to continue serving as Directors of the Company.

The candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Masanori Tamura (October 4, 1961)	<p>May 1995 Joined the Company Assistant General Manager of Tokyo Sales Office</p> <p>Sept. 1996 General Manager of Corporate Planning Department</p> <p>Mar. 1998 General Manager of Corporate Planning Department and General Manager of General Affairs and Personnel Department</p> <p>June 1998 Director, General Manager of Corporate Planning Department, and General Manager of General Affairs and Personnel Department</p> <p>Mar. 2000 Director and General Manager of General Affairs and Personnel Department</p> <p>Mar. 2001 Director and General Manager of Administrative Division</p> <p>June 2001 Senior Managing Director and General Manager of Administrative Division</p> <p>Dec. 2001 Representative Director and President</p> <p>Dec. 2010 Representative Director, President, and General Manager of Development Division</p> <p>Dec. 2010 Director</p> <p>June 2011 Director and Chairman</p> <p>June 2015 Representative Director and Chairman (current position)</p>	2,000,920 shares
<p>Reasons for nomination</p> <p>He is currently responsible for the Company's management foundation and finances as Representative Director and Chairman of the Company, having been involved in management in various fields both domestically and internationally, and he has fulfilled an appropriate role in enhancing corporate value, including making decisions on material matters affecting management. He has been nominated again as a candidate for Director because he is expected to contribute further to the Company in the future.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Kiyoshi Takemura (April 13, 1957)	<p>July 1983 Joined the Company</p> <p>Mar. 1997 General Manager of Okaya Factory</p> <p>Mar. 1999 General Manager of Horigane Factory</p> <p>Jan. 2002 Assistant General Manager of Press Business Department and General Manager of Horigane Factory</p> <p>Mar. 2002 Assistant General Manager of Press Business Department and General Manager of Press Sales Division</p> <p>June 2002 Director, Assistant General Manager of Press Business Department, and General Manager of Press Sales Division</p> <p>Oct. 2002 Director, Assistant General Manager of Press Business Department, General Manager of Press Sales Division, and General Manager of Tokyo Sales Office</p> <p>Mar. 2003 Director, General Manager of Kyushu Business Department, and General Manager of Western Japan Sales Department</p> <p>Jan. 2005 Director, General Manager of Kyushu Business Department, and General Manager of Kyushu Sales Department</p> <p>Mar. 2007 Director and General Manager of Kyushu business Department</p> <p>Oct. 2007 Director and General Manager of Press Business Department</p> <p>June 2009 Managing Director, General Manager of Press Business Department, and General Manager of Kyushu Business Department</p> <p>Mar. 2010 Managing Director, General Manager of Kyushu Business Department, and General Manager of Fukuoka Mino Factory</p> <p>Dec. 2010 Managing Director, General Manager of Production Division, and General Manager of Azusagawa Factory</p> <p>Dec. 2010 Director and Assistant General Manager of Production Division (For Kyushu)</p> <p>Apr. 2011 Representative Director and President</p> <p>Apr. 2011 Representative Director, President, and General Manager of Production Division</p> <p>June 2011 Representative Director, President, and General Manager of Sales Division</p> <p>Nov. 2014 Representative Director and President</p> <p>Oct. 2015 Representative Director, President, and General Manager of Sales Division (current position)</p>	5,000 shares
<p>Reasons for nomination</p> <p>He is currently responsible for the overall management of sales, production and development divisions as Representative Director and President of the Company, having been involved in management in various fields both domestically and internationally, and he has fulfilled an appropriate role in enhancing corporate value, including making decisions on material matters affecting management. He has been nominated again as a candidate for Director because he is expected to contribute further to the Company in the future.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Kazuhiko Suzuki (June 12, 1968)	<p>Mar. 1989 Joined the Company</p> <p>Mar. 2006 General Manager of Die Technology Development Department</p> <p>Mar. 2008 General Manager of Headquarters Factory</p> <p>Jan. 2011 General Manager of Thai Project Office and Representative Director and President of THAI SANKO CO., LTD.</p> <p>July 2011 General Manager of Technology Department of the Company</p> <p>Mar. 2015 General Manager of Plant of THAI SANKO CO., LTD.</p> <p>June 2018 Executive Officer, Assistant General Manager of Production Division and General Manager of Production Technology Department of the Company</p> <p>Mar. 2019 Executive Officer, Assistant General Manager of Production Division and Representative Director and President of THAI SANKO CO., LTD.</p> <p>June.2021 Director, Assistant to the President and Representative Director and President of THAI SANKO CO., LTD.</p> <p>Mar.2023 Director, General Manager of Production Division and Representative Director and President of THAI SANKO CO., LTD. (current position)</p>	2,100 shares
	<p>Reasons for nomination</p> <p>He is currently responsible for production divisions in Japan and overseas operations as a Director of the Company and is involved in management in various fields both domestically and internationally, he has fulfilled an appropriate role in enhancing corporate value. He has been nominated again as a candidate for Director because he is expected to contribute further to the Company in the future.</p>		

(Notes) There is no special interest between any of the candidates and the Company.